



You're Not The Person I Hired!: A CEO's Survival Guide To Hiring Top Talent

By Janet Boydell



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Janet Boydell, Barry Deutsch, and Brad Remillard wrote this book with one goal in mind: To help companies avoid hiring mistakes. Up to 56% of new executives fail within the first two years of hire. *You're Not The Person I Hired!* reveals common causes of executive and managerial failure, and shows how you can beat those odds. The Success Factor Methodology™ encompasses a proprietary set of tools that let hiring teams define success up front. These tools let hiring teams take control of the process and find the candidates who can actually deliver success. Based on twenty-five years of research and professional success in executive recruiting, *You're Not The Person I Hired!* can revolutionize your hiring.



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Editorial Review

About the Author

The authors have assisted and coached thousands of CEO's, key executives, managers and other executive recruiters to increase hiring accuracy and build high performing teams. Janet Boydell's generalist expertise spans more than fourteen years of executive search and training. She is the President of A Hire Connection, Inc., a recruiting and training company dedicated to helping companies and candidates make a connection that transcends typical hiring. She frequently speaks for local organizations and conducts workshops for Vistage International. Janet also authored A Hire Connection: How To Make Your Next Hire Your Best Hire (Oct.2007) Barry Deutsch is a well-known thought leader in Hiring and Peak Performance Management. He is a frequent speaker at such management meetings, trade associations, and CEO forums as The Executive Committee (TEC) and Young President's Organization (YPO). An executive recruiter for more than twenty years, Brad Remillard has conducted over 4, 000 interviews and has been directly involved in over 1, 000 executive searches. A CPA and graduate of California State University, Fullerton, Brad previously served as President of CJA Executive Search, which was recognized as one of the top retained search firms in Southern California.

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