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The Center for Creative Leadership (CCL) is the world's largest institution devoted exclusively to leadership research and education. For more than three decades, CCL has studied and trained hundreds of thousands of executives and worked with them to create practical models, tools, and publications for the development of effective leaders and leadership. This second edition of *The Center for Creative Leadership Handbook of Leadership Development* brings together the wealth of practical knowledge that CCL has gained from this experience. It explores the essence of leadership development, reveals how individuals can effectively enhance their leadership skills, and demonstrates what organizations can do to help build leaders and leadership capacity. The book also includes a companion CD-ROM that contains a library of classic CCL publications for practicing leaders.



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Editorial Review

Review

"The gold standard text of how leaders learn, grow, develop, and change. Leaders in all types of organizations and professionals responsible for helping leaders to develop will find the Handbook is a must-read treasure- chest of applied theory, practical ideas, and perspectives."

— Ed Betof, chief learning officer, Becton Dickinson, Inc.

"Effective leadership is really about building legacy— the investment that is made in others. CCL's handbook is a guide for building legacy; you will not find a better script to achieve this outcome."

— Joe LeBoeuf, Ph.D., COL, United States Army

"Overflows with rich and practical insights, tools, and frameworks. Best of all, it is the cumulative wisdom of a group of individuals with an extraordinary dedication to unraveling the mysteries of developing leadership."

— Jay A. Conger, professor, London Business School, and author, *Building Leaders*

"Represents some of the best thinking on leader and leadership development that is available anywhere, and will certainly be an indispensable resource for leadership scholars, students, and human resource professionals."

— David V. Day, professor of psychology, Pennsylvania State University

"Provides practical, leading-edge processes for developing individual leaders but aligns those processes with broader, systemic strategies for enhancing the organization's capacity to more effectively maximize that leadership."

— Barry V. Bales, assistant dean for professional development, LBJ School of Public Affairs, the University of Texas at Austin

"This timely resource calls us to action and provides pragmatic guidance."

— Ray E. Johnson, organizational director, SC Johnson

"CCL authors present new research and practical guidelines to address the most critical questions about developing leaders in the current global context."

— Kathy E. Kram, professor of organizational behavior, Boston University School of Management

From the Inside Flap

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The second edition of the Handbook has been thoroughly revised and expanded to include the most recent research from CCL and the best thinking in the field of leadership development. This important resource includes new chapters on race and gender, coaching, organizational leadership capacity, and collective leadership capabilities.

The Center for Creative Leadership Handbook of Leadership Development is an indispensable resource from the most prestigious organization in the field, written for anyone interested in creating developmental experiences and designing leadership development processes and systems.

From the Back Cover

An Indispensable Resource for Developing Leaders From the Organization That Was Ranked #1 in Leadership Education in BusinessWeek

"The gold standard text of how leaders learn, grow, develop, and change. Leaders in all types of organizations and professionals responsible for helping leaders to develop will find the Handbook is a must-read treasure-chest of applied theory, practical ideas, and perspectives."

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