



# Career Development and Counseling: Putting Theory and Research to Work

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### **Career Development and Counseling: Putting Theory and Research to Work** From Wiley

Praise for Career Development and Counseling: Putting Theory and Research to Work. Second Edition

"This volume is an essential resource for the library of anyone interested in the field of career development, assessment, and counseling and should also prove invaluable for graduate students interested in immersing themselves in some of the best work being done today in the field of career development and counseling."

—Nancy E. Betz, PhD, Professor, Department of Psychology, The Ohio State University

"In this second edition, Drs. Brown and Lent continue to shape career development discourse and illustrate the ongoing significance of the fields of career development and counseling in the twenty-first century. This edition will help both researchers and practitioners alike to better understand, investigate, and promote the role of work in people's lives."

—Angela Byars-Winston, PhD, Associate Professor of Medicine, School of Medicine and Public Health, University of Wisconsin-Madison

#### Complete coverage of leading career theories and practices

Filled with the latest empirical and practical evidence, this new edition features:

- A new introductory chapter that defines and discusses the importance of career counseling in the twenty-first century, and offers a brief history of the field
- New chapters on gender, race/ethnicity, social class and poverty, sexual minority identity, disability status, personality, and relational factors
- Major theories of career development
- Coverage of the assessment of important career constructs and occupational information systems
- Interventions for working with career issues across the life span

Edited by two of the leaders in the field of career development, and featuring contributions by many of the most well-regarded specialists in the field, *Career Development and Counseling, Second Edition* is the one book that every career counselor, vocational psychologist, and student of career development and counseling must have.

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#### **Editorial Review**

#### Review

"Outdoing even their excellent first edition, Brown and Lent have strengthened the emphasis on scientifically- informed career practice and on issues of diversity, individual differences, and social justice. This volume is an essential resource for the library of anyone interested in the field of career development, assessment, and counseling and should also prove invaluable for graduate students interested in immersing themselves in some of the best work being done today in the field of career development and counseling."

—Nancy E. Betz, Ph.D., Professor, Department of Psychology, The Ohio State University

"In this second edition, Drs. Lent and Brown continue to shape career development discourse and illustrate the ongoing significance of the fields of career development and counseling in the 21st century. Woven into the fabric of each chapter are multicultural and practice implications, addressing the complex sociocultural issues salient in career development. This edition will help both researchers and practitioners alike to better understand, investigate, and promote the role of work in people's lives."

—Angela Byars-Winston, Ph.D., Associate Professor of Medicine, School of Medicine and Public Health, University of Wisconsin-Madison

"This Handbook is a great resource for the student, experienced practitioner, and the researcher in the areas of career counseling and vocational psychology. The coverage of career development theory is detailed and current, and the handbook provides a comprehensive review of approaches to the practice of career counseling. I highly recommend this valuable contribution to the literature."

—Gail Hackett, Ph.D., Provost & Executive Vice Chancellor for Academic Affairs, University of Missouri, Kansas City

"Career Development and Counseling is a must-have for any researcher in vocational psychology or career counseling or anyone who wishes to understand the empirical underpinnings of the practice of career counseling. If you wish to know why good career counseling works, this is the book for you."

—**Mark Pope**, Ed.D., MCC, Professor and Chair, Department of Counseling and Family Therapy, University of Missouri – Saint Louis

Former President, National Career Development Association & American Counseling Association; Editor, *The Career Development Quarterly* 

About the Author

**STEVEN D. BROWN, PhD,** is a Professor in the School of Education at Loyola University, Chicago. His research is focused on vocational psychology and applied psychological measurement.

**ROBERT W. LENT, PhD,** is a Professor in the College of Education at the University of Maryland, College Park. His research is focused on career and academic development, counselor training and supervision, and psychological wellness.

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