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## Nonprofit Organizations: Principles and Practices (Foundations of Social Work Knowledge Series)

*By Thomas P. Holland, Roger A. Ritvo*



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Nonprofit organizations in the United States have exploded over the past two decades, and while many books touch on aspects of these organizations, few directly address the principles and practices incoming workers need to know to become leaders in the field. This volume begins with a history of nonprofits, as well as a discussion of the theories and ethical issues surrounding them, and then provides guidance on how to create, lead, and manage an effective organization. Subsequent chapters cover key issues in human resources; organizational growth and renewal; strategic planning; community relations; fundraising; program evaluation; accountability, particularly financial; and the future of nonprofits. Competition and scarcity of funding has forced nonprofits to produce even more capable managers. This textbook is the best resource for schools of social work, public administration, business, law, public health, and adult education, and it is a vital tool for instructors in resource centers serving nonprofits.



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## **Editorial Review**

### **Review**

Well structured and clearly written... a welcome addition to the limited literature on management in the third sector.

(Angus McCabe *Community Development Journal*)

### **Review**

*Nonprofit Organizations* fills a gap in the literature on the nonprofit sector in the United States. No one has written a comprehensive book like this that could truly meet the needs of teachers, students, and professionals in the field.

(Sara Melendez, George Washington University)

Thomas P. Holland and Roger A. Ritvo have been at the forefront of the rapidly expanding field of nonprofit management and board governance, which has been an important component of social work practice from the earliest days. This interesting and useful introduction to nonprofit organizations is an excellent addition to what has already established itself as the premier book series in contemporary social work.

(Roger A. Lohmann, West Virginia University, coauthor of *Social Administration and Rural Social Work Practice*)

### **About the Author**

Thomas P. Holland is professor and founding director of the Institute for Nonprofit Organizations at the University of Georgia and managed its graduate degree program from 1998 to 2007. He previously served as director of the UGA School of Social Work's Center for Social Services Research and Development and its doctoral program. Roger A. Ritvo is University Distinguished Research Professor of Management at Auburn University Montgomery. His two most recent books are (with Thomas P. Holland and Joel Ohlsen) *Ethical Governance in Health Care* and (with Diane Plotkin) *Sisters in Sorrow: Voices of Care in the Holocaust*.

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