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Human Resource Management in a Global Context: A Critical Approach

By Robin Kramar



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Written by an international team of contributors and edited by highly respected scholars, this introductory text presents a global, critical and up-to-date view of HRM. Using examples and case studies from around the world, it covers the basic principles, whilst exposing students to real-world issues facing managers on a daily basis.



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Editorial Review

Review

The academic level is, in most instances, relatively high. It is critical, with chapters drawing on an extensive range of sources. It is generally a higher academic standard than many competing volumes... I liked the general academic standard, and the inherently critical approach.

Pedagogy is quite well thought out, and indeed very helpful. I found the book innovative in its strong intellectual foundations, which are often lacking in HRM texts, and the depth of its foundations... It would be a most valuable addition to our reading lists' - Geoffrey Wood, University of Sheffield, UK

'This book is written clearly, and presents a basic understanding of HRM in a clear and consistent manner. The use of case studies is likely to engage the students much more effectively in the subject matter. [The learning features are] extremely helpful in making the instructor relate their teaching strategy to each chapter. The extended case studies are extremely helpful: this is probably the best feature of the book. [The strongest points of the book are its] hybridization of an academic sourcing style with a case approach. This is likely to appeal to both early scholars as well as upper level undergraduate and postgraduate students. The book is structured and presented well – it makes an interesting read.' - Shiasta Khilji, George Washington University, US

'Teaches Global context of Employment (UG3), International HRM (UG3), HRM (PG): 'I've inherited the textbooks for the MSc module from a colleague and may consider changing some of them – this proposed book would be of interest to me as the student cohort is very international... aspects of this book would be of interest to students on all three modules [that I teach], both undergraduate and postgraduate

[innovative elements include] 'case study material from developing countries... the discussion of HRM issues such as work-life balance and diversity from a more international perspective... an international authorship using material from developing countries' - Karen Williams, University of Swansea, UK

'I enjoyed reading this text. I found it innovative in terms of themes that are included, particularly chapters reflecting on social issues such as ethics, diversity and work life balance in relation to HRM is very progressive. I feel that the volume would be a good fit with advanced level UG and PG courses.

About the Author

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