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*By Ian Brooks*



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Ian Brooks presents a succinct, focused and rigorous introduction to organisational behaviour, offering coverage of the main theories, and linking these theories to the practicalities of organisational problems.



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### Editorial Review

#### Review

“One of the great strengths of this text, in my view, is that in every single chapter I found something new or different... Another strong point of this book, which runs through every chapter, is the author’s ability to make sense of theories in relation to current practice.”

*Linda Horner, Coventry University*

#### From the Back Cover

### Organisational Behaviour – individuals, groups and organisations 4th edition

*'A focused book which covers all the important topics, balancing sufficient depth with accessible language.'* - Christian Waldstrom, Associate Professor PhD, Aarhus School of Business, Denmark

Brooks offers readers a succinct, lively and robust introduction to the subject of organisational behaviour.

While aiming to encourage and promote the critical examination of the theory of organisational behaviour, this book also seeks to enable students to interpret and deal with real organisational problems. It has proved a popular student choice because it combines relative brevity with thorough coverage and plentiful real-world examples.

#### Popular features for today's organisational behaviour course include:

- More prominent organisational theory coverage – this key topic has been moved forward to provide students with an overview of the different ways OB can be looked at early on in the book.
- More coverage of diversity, which increasingly impacts on all areas and levels of organisational behaviour.
- New and updated case studies and 'Managerial Implications' boxes help to broaden students' knowledge and understanding of OB in real organisations.
- 'Illustration in Film' boxes illustrate key ideas through famous films such as *Toy Story* and *Lost in Translation*.

PowerPoint slides of the book's figures and tables and teaching notes for lecturers are available at [www.pearsoned.co.uk/brooks](http://www.pearsoned.co.uk/brooks).

This book is particularly well-suited to short or introductory courses and is perfect for students needing a concise but broad introduction to organisational behaviour.

**Dr Ian Brooks** is Dean of the Northampton Business School, The University of Northampton

#### About the Author

Edited by Dr. Ian Brooks (Dean of the Northampton Business School, The University of Northampton) and contributed to by Hugh Davenport (Northampton), Jon Stephens (Northampton) & Dr. Stephen Swailes

(University of Hull).

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