



Discovering the Leader in You: How to Realize Your Leadership Potential (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership)

By Sara N. King, David Altman, Robert J. Lee

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From the Center for Creative Leadership's most popular and best known leadership program Leadership Development Program comes a book for anyone who wants to have a competitive edge in today's complex marketplace. *Discovering the Leader in You* shows what it looks like to fit in a leadership role and provides a system of self-discovery that allows for exploration into the roles within an organization. The book includes illustrative cases examples and puts the spotlight on the transition from "the decision to lead" to "how to implement the decision to lead."



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Editorial Review

Review

Praise for *Discovering the Leader in You*

"An excellent guide for both new and seasoned leaders on the unique and complex challenges of leadership in the twenty-first century. This well-written, concise book will take you through the steps needed to make conscious, deliberate leadership choices in our 24/7 world of constant access and rapid change—choices that will help you better shape and control the influence you want to have."

—**Molly Corbett Broad**, president, American Council on Education

"All great leaders strive for excellence by committing and periodically recommitting to self-improvement. In *Discovering the Leader in You*, the authors help leaders hone their awareness of self and environment in this must-read guide on the journey to betterment."

—**Risa Lavizzo-Mourey**, president, Robert Wood Johnson Foundation

"An effective leader must have keen self-awareness, which can only be obtained through a systematic process of self-discovery and evaluation. This book will take you through a proven discovery process that will help hone your leadership skills. I highly recommend it."

—**Donna Noce**, president, White House Black Market

"*Discovering the Leader in You* isn't about finding what's inside you or recovering what you've lost. It's about recognizing your situation, embracing its challenges, and making the necessary changes to overcome the challenges you face. This book helps leaders at all levels frame leadership discovery as a choice—a decision to make a difference to improve the lives of other people. Leadership is essential no matter the situation."

—**General James D. Thurman**, commanding general, U.S. Army Forces Command

"Leaders can make or break an organization. With *Discovering the Leader in You*, the authors supply us with a systematic approach to excelling as a leader. The principles defined in this book can help you become the effective, impactful leader you want to be!"

—**Eric Wiseman**, chairman, president, and CEO, VF Corporation

"Discover who you are as a leader with the world's top experts on the subject!"

—**Marshall Goldsmith**

From the Inside Flap

From the Center for Creative Leadership (CCL) comes the thoroughly revised and updated edition of *Discovering the Leader in You*. This new edition targets leaders (and aspiring leaders) who work in highly complex and competitive environments and want to reenergize themselves by tapping into the qualities that characterize success.

In our high-pressure environment many leaders have begun to question their abilities, the directions their

lives have taken, and their hopes for their future. The authors define this as the problem of drift. All of us experience drift at one time or another, but it can become a problem if we stay adrift for too long. Long-term drift is risky because leaders will make decisions by default rather than by conscious choice. Discovering the Leader in You offers a model leaders can use to get back on track and make conscious choices about why, when, how, and where they lead.

Discovering the Leader in You presents a systematic framework that connects leaders to the realities of their organizational contexts and the realities of their personal lives. By examining the demands on and expectations of a leader as a person, leaders can better match their talents to the opportunities surrounding them. This innovative framework is based on five key elements: current organizational realities, leadership vision, leadership values, leadership profile, and current personal realities. In addition to this proven framework, the book includes illustrative case examples and puts the spotlight on the transition from "the decision to lead" to "how to implement the decision to lead."

Discovering the Leader in You offers a personal guide for tackling the job of leadership with personal enthusiasm, vision, and constant energy.

About the Author

Sara N. King, former group director at the Center for Creative Leadership, is currently principal of her own consulting firm, Optimum Insights.

David G. Altman is executive vice president of research, innovation, and product development at the Center for Creative Leadership.

Robert J. Lee is a former president of the Center for Creative Leadership.

The Center for Creative Leadership (CCL) is the world's largest institution devoted exclusively to leadership research and education. Since 1970, CCL has studied and trained hundreds of thousands of executives and worked with them to create practical models, tools, and publications for the development of effective leaders and leadership.

Users Review

From reader reviews:

Joseph Lewis:

Book is usually written, printed, or created for everything. You can understand everything you want by a book. Book has a different type. As you may know that book is important issue to bring us around the world. Adjacent to that you can your reading skill was fluently. A guide Discovering the Leader in You: How to Realize Your Leadership Potential (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership) will make you to end up being smarter. You can feel more confidence if you can know about every thing. But some of you think which open or reading a book make you bored. It's not make you fun. Why they may be thought like that? Have you looking for best book or acceptable book with you?

Kathryn Granger:

The book *Discovering the Leader in You: How to Realize Your Leadership Potential* (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership) can give more knowledge and information about everything you want. So just why must we leave the great thing like a book *Discovering the Leader in You: How to Realize Your Leadership Potential* (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership)? A number of you have a different opinion about book. But one aim that will book can give many data for us. It is absolutely appropriate. Right now, try to closer using your book. Knowledge or information that you take for that, you are able to give for each other; it is possible to share all of these. Book *Discovering the Leader in You: How to Realize Your Leadership Potential* (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership) has simple shape however, you know: it has great and big function for you. You can look the enormous world by wide open and read a book. So it is very wonderful.

Deanne Mohammed:

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Raymond Crandall:

Your reading sixth sense will not betray an individual, why because this *Discovering the Leader in You: How to Realize Your Leadership Potential* (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership) publication written by well-known writer who really knows well how to make book that may be understand by anyone who read the book. Written with good manner for you, still dripping wet every ideas and creating skill only for eliminate your own personal hunger then you still skepticism *Discovering the Leader in You: How to Realize Your Leadership Potential* (A Joint Publication of the Jossey-Bass Business & Management Series and the Center for Creative Leadership) as good book not merely by the cover but also from the content. This is one reserve that can break don't ascertain book by its cover, so do you still needing another sixth sense to pick this!? Oh come on your reading sixth sense already alerted you so why you have to listening to a different sixth sense.

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