

# Learning and Development (HR Fundamentals)

By Rebecca Page-Tickell



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Tailored to the needs of HR and learning and development (L&D) practitioners, this book offers an overview of the field that is strongly aligned to organizational strategies and objectives.

Using a combination of practical tools, assessments, scenarios and international case studies, this handbook builds readers' knowledge of the area -- from diagnosing L&D needs and types of intervention and development categories, to assessment and training evaluation. Page-Tickell provides the skills needed to implement a successful L&D strategy in any type of organization.



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About the Author

**Rebecca Page-Tickell** is a business psychologist and HR specialist. During her career she has worked inhouse as an HR practitioner in L&D as well as working with HR professionals in a consulting capacity, across industry sectors and in organizations of varying sizes, from micro-organizations to multinational corporations. Page-Tickell specializes in talent identification and management, performance management and engagement. She is currently Senior Manager at ViHPS Legal and a lecturer at the Hampshire Business School at Farnborough College of Technology.

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