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By Irene Padavic, Barbara F. Reskin



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The **Second Edition** of this best selling book provides a comprehensive examination of the role that gender plays in work environments. This book differs from others by comparing women's and men's work status, addressing contemporary issues within a historical perspective, incorporating comparative material from other countries, recognizing differences in the experiences of women and men from different racial and ethnic backgrounds. Relying on both qualitative and quantitative data, the authors seek to link social scientific ideas about workers' lives, sex inequality, and gender to the real-world workplace. This new edition contains updated statistics, timely cartoons, and presents new scholarship in the field. It also provides a renewed focus on reasons for variability in inequality across workplaces. In sum, the second edition of **Women and Men at Work** presents a contemporary perspective to the field, with relevant comparative and historical insights that will draw readers in and connect them to the wider concern of making sense of our dramatically changing world.



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Bibliography

- Sales Rank: #792978 in Books
- Published on: 2002-07-09
- Original language: English
- Number of items: 1
- Dimensions: 9.02" h x .49" w x 5.98" l, .70 pounds
- Binding: Paperback
- 232 pages

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Editorial Review

About the Author

Irene Padavic is an Associate Professor at Florida State University. Before becoming a professor, she worked in a variety of service-sector jobs: candy seller at a movie theater, waitperson, telephone solicitor, door-to-door promoter of real estate, paralegal, and marketing researcher. Her dissertation project provided experience in the industrial sector, where she worked as a coal-handler in a power plant. Her research has been in the areas of gender and work, race differences in campus peer culture, economic restructuring, and changes in childcare arrangements.

Barbara Reskin is a Professor of Sociology at Harvard University and, when this book went to press, President of the American Sociological Association. As a student, she supported herself in a series of female-dominated clerical jobs in such disparate settings as radio and TV stations, trucking firms, temp agencies, insurance companies, and universities. The fact that most jobs for women were boring, low-paid and deadend encouraged her to get a PhD. Her research examines how workers' sex, race, and ethnicity affect their work opportunities. She is especially interested in strategies that minimize discrimination, the focus of her most recent book, *The Realities of Affirmative Action*.

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