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Employment Discrimination: Procedures, Principles and Practice (Aspen Casebook)

By Joseph A. Seiner



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This streamlined, straightforward casebook offers a fresh perspective on employment discrimination law, presenting a procedural-based approach (lacking in other texts) to the topic with interactive materials throughout the text. While still providing the traditional employment discrimination casebook coverage, this text emphasizes the importance of procedural issues in workplace cases. It includes a unique best practices chapter which discusses the most effective ways to address workplace discrimination, from both a theoretical and legal perspective. Numerous exercises and problems foster classroom discussion. Practice tips situate students in the role of a practicing lawyer. Cases are modern and cutting-edge, demonstrating the importance of employment discrimination law. Each chapter includes a chapter-in-review, and summary charts and graphs are used throughout the text to further student comprehension. Text boxes within cases, historical notes, and news events are all effectively used to help bring the material to life in an innovative new way.

Features:

- Streamlined and straightforward organization offers hands-on approach for students
- Comprehensive coverage addresses core statutory and regulatory provisions (including discrimination on the basis of race, color, sex, national origin, religion, disability and age).
- Recent Supreme Court cases (including UPS, Abercrombie & Fitch, Ricci, Wal-Mart, and Ledbetter) emphasize skills-based approach to learning
- Best Practices chapter examines ways to address workplace discrimination, from both theoretical and legal perspective
- Interactive problems at the start of each chapter introduce important concepts and are followed up throughout the chapter to expand on the material
- Visual aids such as photos, graphs, tables, and flow charts help enliven the presentation and clarify the concepts
- Post-case notes/questions (including Historical and Newsworthy notes) offer additional insight
- Class exercises help foster group discussion
- Practice tips and procedural points situate the student in the role of a practicing lawyer
- Chapter-in-Review allows students the opportunity to verify their understanding of material

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