

Positive Leadership: Strategies for Extraordinary Performance

By Kim Cameron

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Introducing a new leadership field of the same name, Positive Leadership presents a concise, accessible and practical guide to strategies that can help leaders reach beyond ordinary success to achieve extraordinary effectiveness, spectacular results, and positively deviant performance. Positive Leadership is based on analyses of organizations that have achieved levels of success that are exceptional. For example, the Rocky Flats Nuclear Arsenal closure and cleanup crew completed their assignment 60 years ahead of schedule, \$30 billion under budget, and made the area 13 times cleaner than was required by federal standards. This company's achievement far exceeded every knowledgeable expert's predictions of performance--it was abnormally positive. Carefully examining organizations such as this one has helped uncover some atypical leadership strategies that enable levels of performance which exceed expectations, excel beyond the norm, and reach almost impossible levels of excellence.

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Positive Leadership: Strategies for Extraordinary Performance By Kim Cameron Bibliography

- Sales Rank: #1314056 in Books
- Brand: Brand: Berrett-Koehler Publishers
- Published on: 2008-07-01
- Original language: English
- Number of items: 1
- Dimensions: 8.44" h x .37" w x 5.58" l, .40 pounds
- Binding: Paperback
- 132 pages

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Editorial Review

From the Publisher

"This accessible and uplifting book translates years of social science research into actionable guidelines for leaders who wish to make a positive difference in the world."

--Amy C. Edmondson, Novartis Professor of Leadership and Management, Harvard Business School

"Kim Cameron provides a sound empirical basis for the link between positive executive behavior and outstanding business performance as well as practical strategies that leaders can apply to achieve extraordinary results through positive performance." --Thomas Glocer, CEO, Thomson Reuters

"*Positive Leadership* brilliantly advances the argument for and validation of tangible strategies for creating extraordinary organizations. This work is comprehensive, well-documented, compelling, and insightful and represents a genuine contribution to the field."

--Jim Loehr, EdD, CEO and Chairman, Human Performance Institute

From the Back Cover

Written by senior scholars and internationally known authors, *Positive Organizational Scholarship* establishes a new field of study in the organizational sciences. While the concept of positive organizational scholarship encompasses the examination of typical and even dysfunctional patterns of behavior, it emphasizes positive deviance from expected patterns. *Positive Organizational Scholarship* examines the enablers, motivations, and effects associated with remarkably positive phenomena--how they are facilitated, why they work, how they can be identified, and how researchers and managers can capitalize on them. The contributors do not adopt one particular theory or framework but draw from the full spectrum of organizational theories to understand, explain, and predict the occurrence, causes, and consequences of positivity.

Positive Organizational Scholarship rigorously seeks to understand what represents the best of the human condition based on scholarly research and theory. This book invites organizational scholars to build upon and extend the positive organizational phenomena being examined. It provides the definitional, theoretical, and empirical foundations for what will become a cumulative body of enduring work.

About the Author

Kim Cameron is professor of management and organizations at Michigan's Stephen M. Ross School of Business and professor of higher education in the School of Education at the University of Michigan. He is coauthor or co-editor of ten books, including Developing Management Skills, Positive Organizational Scholarship, and Making the Impossible Possible, and is cofounder of the Ross School of Business' Center for Positive Organizational Scholarship, which the Harvard Business Review recognized as one of the Breakthrough Ideas for 2004.

Users Review

From reader reviews:

Stephanie Cromwell:

This Positive Leadership: Strategies for Extraordinary Performance book is not ordinary book, you have it then the world is in your hands. The benefit you get by reading this book is definitely information inside this guide incredible fresh, you will get information which is getting deeper anyone read a lot of information you will get. This particular Positive Leadership: Strategies for Extraordinary Performance without we realize teach the one who studying it become critical in contemplating and analyzing. Don't always be worry Positive Leadership: Strategies for Extraordinary Performance can bring when you are and not make your case space or bookshelves' turn into full because you can have it within your lovely laptop even phone. This Positive Leadership: Strategies for Extraordinary Performance having great arrangement in word and also layout, so you will not really feel uninterested in reading.

Joseph Lewis:

The publication with title Positive Leadership: Strategies for Extraordinary Performance has a lot of information that you can learn it. You can get a lot of profit after read this book. This specific book exist new know-how the information that exist in this reserve represented the condition of the world at this point. That is important to yo7u to know how the improvement of the world. This book will bring you within new era of the the positive effect. You can read the e-book on your own smart phone, so you can read the idea anywhere you want.

Erica Lewis:

People live in this new moment of lifestyle always aim to and must have the time or they will get lots of stress from both lifestyle and work. So, whenever we ask do people have spare time, we will say absolutely yes. People is human not a robot. Then we ask again, what kind of activity do you possess when the spare time coming to an individual of course your answer may unlimited right. Then do you ever try this one, reading guides. It can be your alternative throughout spending your spare time, the book you have read is definitely Positive Leadership: Strategies for Extraordinary Performance.

Maria Kim:

In this time globalization it is important to someone to find information. The information will make anyone to understand the condition of the world. The health of the world makes the information quicker to share. You can find a lot of references to get information example: internet, paper, book, and soon. You will observe that now, a lot of publisher this print many kinds of book. Typically the book that recommended to your account is Positive Leadership: Strategies for Extraordinary Performance this e-book consist a lot of the information in the condition of this world now. That book was represented how does the world has grown up. The dialect styles that writer use to explain it is easy to understand. Often the writer made some study when he makes this book. That's why this book suitable all of you.

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